

## **AUDIT & GOVERNANCE COMMITTEE**

**9 November 2023**

### **Minute Extract**

1. **FINAL REPORT AND PAY POLICY STATEMENT 2024/25**  
(AG103 refers)

The Service Lead - Human Resources introduced the report and responded to members' questions on the following:

- a) The impact of the change to staffing grade points agreed with effect from April 2023.
- b) The frequency of the use of market supplements.
- c) The monitoring of the use of contractors and consultants. It was agreed that an additional section on this point be included in the next annual workforce report.
- d) Confirmation that the council was abiding with the requirements of the living wage accreditation.

#### **RECOMMENDED (TO COUNCIL):**

**That the Pay Policy Statement for the financial year 2024/25 be adopted as set out in report AG103.**